

# Ways to overcome the problem of qualification devaluation of temporary replaced persons aboard: the experience of Poland

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# Migrant? Refugee? Or Temporary replaced person

- ▶ **Migrant** - An umbrella term, not defined under international law, reflecting the common lay understanding of a person who moves away from his or her place of usual residence, whether within a country or across an international border, temporarily or permanently, and for a variety of reasons. [International Organization for Migration, Glossary on migration]
- ▶ **Refugees** are persons who are outside their country of origin for reasons of feared persecution, conflict, generalized violence, or other circumstances that have seriously disturbed public order and, as a result, require international protection. [UN Refugees and Migrants web site]
- ▶ **Temporary replaced person abroad** [?]

# Challenges in a new country

- ▶ Language barriers
- ▶ Cultural differences
- ▶ Local work experience
- ▶ Education system and qualification
- ▶ Bureaucratic obstacles

# Facilitating recognition of professional qualifications for migrants: Steps towards successful integration

- ▶ Recognition of Qualifications
- ▶ Accelerated Qualification Assessment Process
- ▶ Support in Professional Adaptation
- ▶ Collaboration with Professional Organizations

# Diia.Business Consulting Center for Ukrainians in Warsaw

- ▶ Professional consultations of Ukrainian citizens who are forced to stay in Poland
- ▶ Consulting small and medium-sized businesses of Ukraine on legal issues, accounting, taxation, audit, recruitment of qualified personnel and any other issues related to doing business in Poland

The Center was opened by the Ministry of Digital Transformation of Ukraine.

The partners of the Center are the Ministry of Development and Technology of Poland, the Polish Investment and Trade Agency, the Polish Office of the Government Plenipotentiary for Cybersecurity and with the support of Mastercard

The background features abstract, overlapping green geometric shapes in various shades, including light lime green, medium green, and dark forest green. These shapes are primarily located on the right side of the slide, creating a modern, layered effect.

# Thank you for your attention...

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